

Charnwood: Leicestershire Scout and Guide International Camp

Role Description	Well-Being team members x 8
Role Purpose:	To assist with the welfare and well-being of young people and adults whilst on camp
Appointed by:	Health and Welfare Manager
Responsible to:	Health and welfare coordinators, Health & Welfare Officers
Responsible for:	the well-being of young people, leaders, staff and visitors to camp
Main Contacts:	CMT, IMT, Welfare Teams, Site Facilities, Programme Team
External Contacts:	Emergency Services, Contractors, Visitors, SHQ, GHQ

Key Tasks:

To assist the Well-being Officer and coordinators to ensure that children get the best they can from camp and feel included and valued, to include;

- To help the team in planning and adapting activities to meet the individual needs of all young people and adults attending camp
- To be pro-active on subcamps and in the village to respond to worries or concerns.
- To provide a listening ear at times of sensitive situations and give appropriate advice or escalate the incident
- To be sensitive and respect confidentiality with regards to LGBT,,mental health, learning needs, developmental delay or physical needs that make joining in more challenging
- To report incidents and accidents in a sensitive manner
- To take seriously the worries that a child or leader has and deal with a situation in a sensitive and confidential manner
- To offer pastoral care and support if necessary
- Assist the inclusion team in ensuring young people have a voice and are fully included safely in all activities
- Reporting of any safeguarding allegations or disclosures
- To support young people and adults to raise concerns
- First aid cover

There will be plenty of opportunities for down-time and all preferences about the levels of commitment during the pre-build, camp and after camp will be honoured.

Skills: able to;

- Work with people and be diplomatic, able to manage conflict.
- Friendly and non-confrontational
- Able to solve problems
- Enthusiastic and positive
- A good sense of humour
- Knowledge of the Scouting POR and GirlGuiding Manual and its procedures, in particular reporting procedures.
- Work within a team.
- First aid, safety and safeguarding training